

The joint concept foresees termination of production of 2 Fiat and 3 GM sites as well as the exit of contract manufacturing facilities

Target site concept by brand

OPERATIONS TO BE	... CONTINUED	... TERMINATED
	Tychy, Poland A/B-Low Melfi, Italy B/L0 Mirafiori, Italy B/L0 Cassino, Italy C/L1 Bursa, Turkey P Val di Sangro/Sevel S., Italy 2 G Valenciennes/Sevel N., France L2/2P Kragujevac, Serbia ¹⁾ A/B-Low	Termin Imerese, Italy A/B-Low 2016 Pomigliano, Italy C/L1, D/E 2012 Exit contract manufacturing/joint production S. Giorgio Camarese, Italy D/E 2012
	Esztergom, Hungary A/B-Low Zaragoza, Spain B/L0, P Eisenach, Germany B/L0 Bochum, Germany C/L1 Gliwice, Poland C/L1 Ruesselsheim, Germany D/E Trollhättan, Sweden D/E	Antwerpen, Belgium C/L1 2011 Ellesmere Port, GB C/L1 2016 Luton, GB L2/2P 2012 Exit contract manufacturing/joint production Graz, Austria D/E 2012 Barcelona, Spain L2/2P 2012 Batilly, France 2G 2013

1) To be ramped up
Source: Project team

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IV. Powertrain manufacturing footprint Europe

The optimization of the powertrain plants leads to a saving of EUR 200 m

Effects from powertrain plants optimization – Europe [EUR m]

		ONE-TIME EFFECTS						
		FY effect as of	2011	2012	2013	2014	2015	Total
Cordoba	40	2012	-6.0	-	-	-	-	-6.0
KL Diesel	47	2012	-25	-	-	-	-	-25
KL Gasoline	44	2012	-32	-	-	-	-	-32
Russelsheim	28	2015	-	-	-	-25	-	-25
Aspern F0	33	2015	-	-	-	-32	-	-32
Bochum	26	2013	-	-	-	-50	-	-50
Ispol	9	2012	-30	-	-	-	-	-30
TOTAL	129		-93	-	-	-107	-	-200

Source: Project team

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The joint concept foresees the closure of one Fiat and two GM sites as well as additional closure of PWT operations in three GM sites (1/2)

Target site concept by brand

OPERATIONS TO BE



... CONTINUED

Belo H. Eng
Belo H. Tras
Bielsko Gas
Bielsko DS
Curitiba
FMA BZ/DS
Mirafiori Tras
Termoli Eng
Termoli Tras 1
Termoli Tras 2
Verrone Tras

FIRE 8V
C513/C510 MT
SGE NAVTC
SDE
TRITEC NAVTC
NEW B Bz/DS
C514 MT
NEW 3/4 CIL
C513/C510 MT
M38/M40 MT
C635/DDCT



Aspern Tras 1
Aspern Tras 2
Aspern Tras 3
Senzgottard 2
S. Jose Dos Campos Eng 1
S. Jose Dos Campos Tras

M20/32
F13/17 MT
DDCT X
NEW 3/4 CIL
FAM 1 NA
F13/F15/F17

... TERMINATED

Cordoba Tras 1
Cordoba Tras 2

C513-C510
TRAS for PSA

... PHASED OUT

Termoli 3 Eng.
Termoli 1 Eng.
FMA Bz
FMA DS

FIRE NA
FIRE TC
B Bz 1.8 T
B 1.6/2.0 JTD

... TERMINATED

ISPOL
Kaiserslautern DS
Ruesselsheim Tras
Aspern Eng
Bochum Tras
Kaiserslautern Gas

CIRCLE L 1.7 DS
FAM B JTD
F40 MT
FAM0 3/4 CIL
F13
L850

... PHASED OUT

Senzgottard 1
S. Jose Dos Campos Eng 2

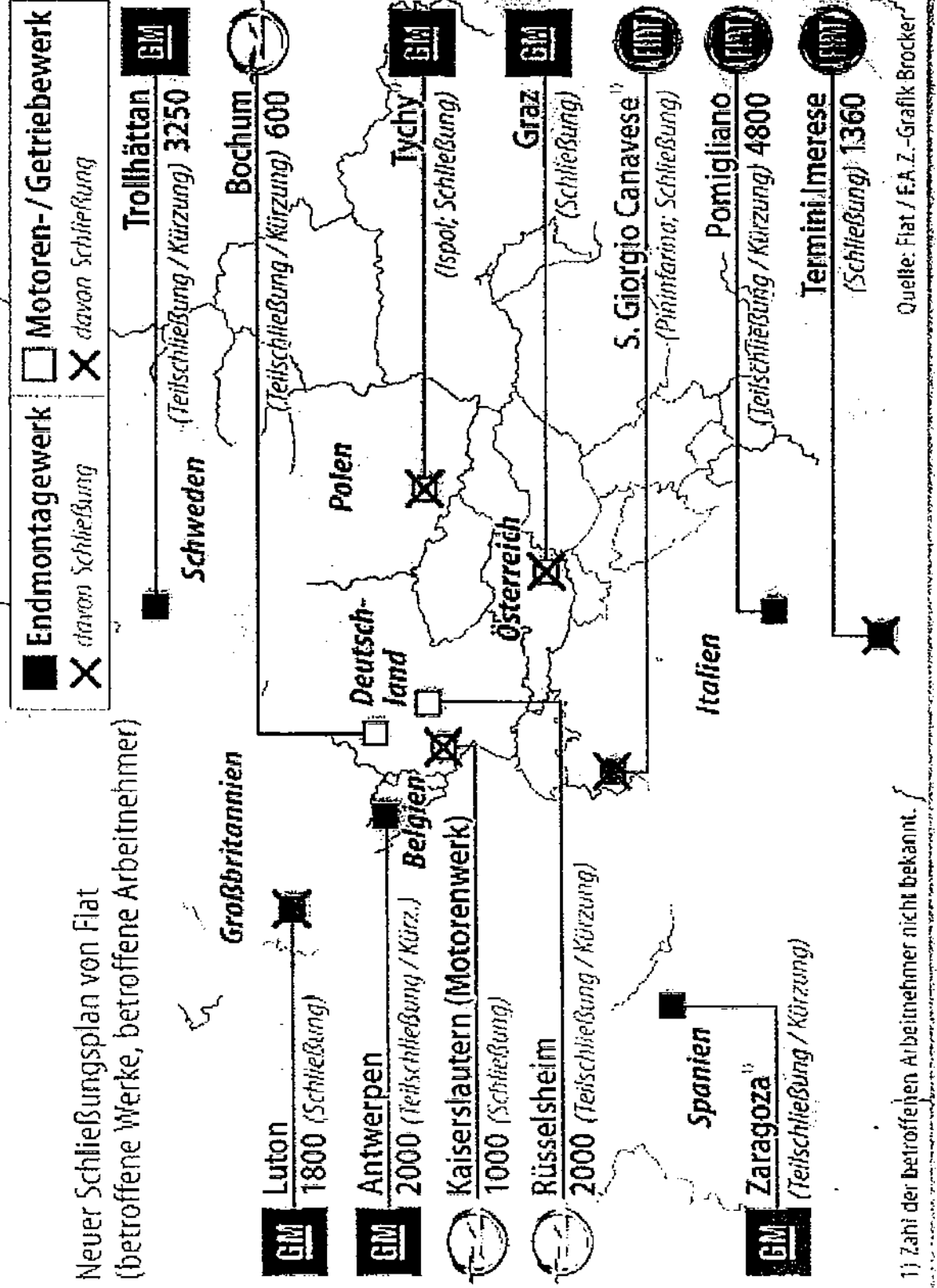
FAM 1 NAVTC
FAM II - XT

Source: Project team

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Das „Project Phoenix“

Neuer Schließungsplan von Fiat
(betroffene Werke, betroffene Arbeitnehmer)

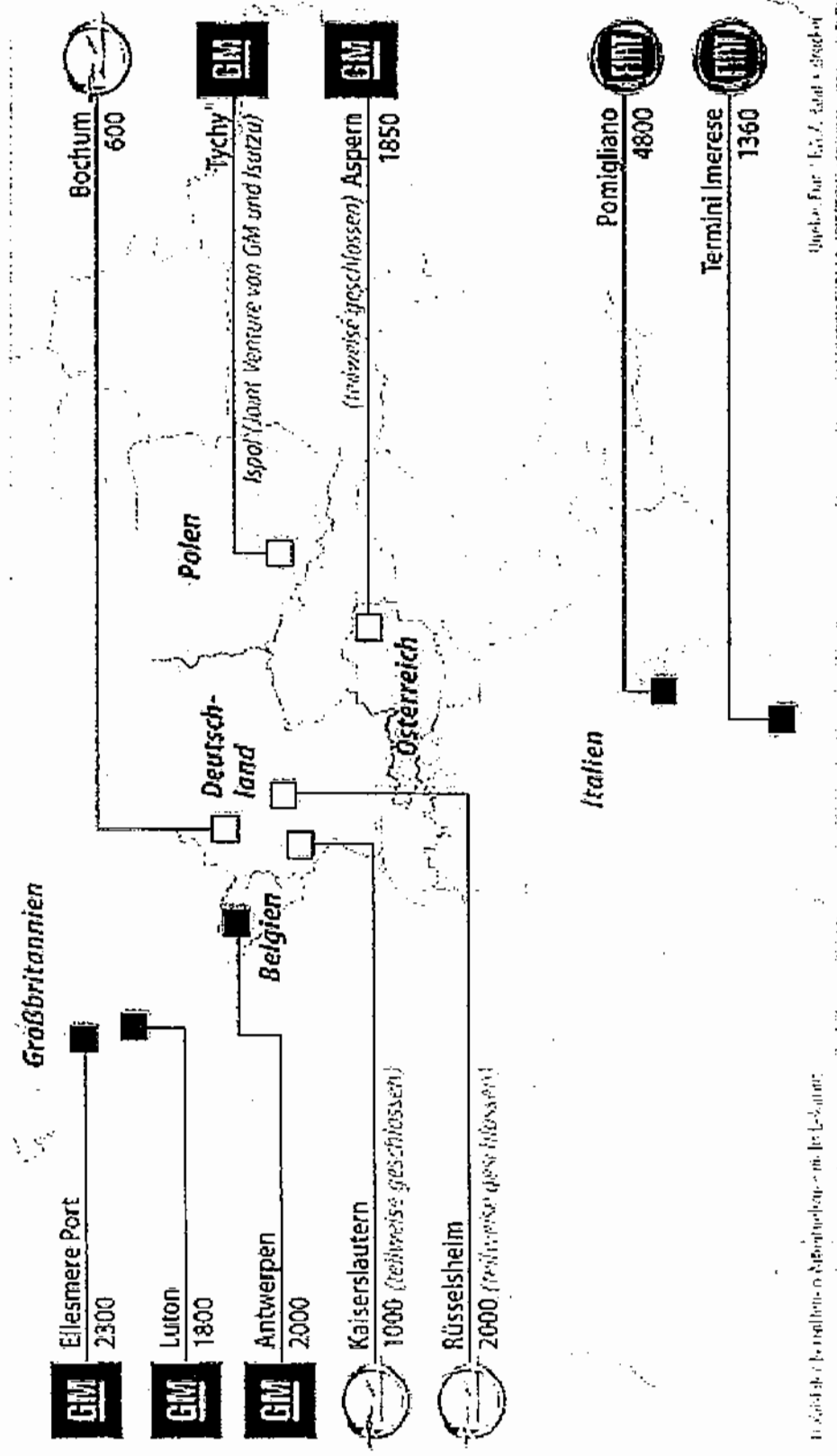


1) Zahl der betroffenen Arbeitnehmer nicht bekannt.

Schließungspläne von Fiat Football

■ Endmontagewerk □ Motoren-/Getriebewerk
 Kosten für Schließungen.....950 Millionen Euro
 Erwartete Einsparung je Jahr.....482 Millionen Euro
 Betroffene Arbeitnehmer.....etwa 18 000

Betroffene Werke,
betroffene Arbeitnehmer



In Größe der Personalstellen: Abnehmend von links nach rechts

Quelle: Fiat, Europa, 1999