

# Generali Investor Day

London – May 27, 2015

#### Agenda of the Day

10:30	Mario Greco Group CEO	Page <b>3</b>
11:00	Isabelle Conner Group CMO	Page <b>23</b>
11:30	Carsten Schildknecht Group COO	Page <b>48</b>
12:00	Lunch	
13:30	Alberto Minali Group CFO	Page <b>71</b>
14:00	Mario Greco – Closing remarks Group CEO	
14:05	Q&A Session	
15:30	END	



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# **Introductory remarks**

Mario Greco, Group Chief Executive Officer

#### Initial turnaround priorities delivered one year early

Organizational and governance issues addressed

Capital position restored and "strategic" investments eliminated

Operational discipline consistently embedded

- Head office established and matrix organization introduced
- New Group Management Committee
- New regional structure based on 3 main countries (Italy, Germany and France) and 4 regions (EMEA, CEE, Asia, Americas) and Global Business Lines
- Minorities in Argentina, CEE and Germany bought-out
- About Euro 4 billion non-core assets disposed (e.g. BSI), contributing ~20pp of Solvency I
- Solvency I increased and above 160% target
- Leverage reduced
- Central governance established in Procurement, Infrastructure services and Facility management
- Operations in Italy successfully restructured
- >Euro 750 million gross cost savings achieved in 3 years
- On track to keep 2015 cost base flat vs. 2012 with further Euro 250 million gross cost savings (totalling Euro 1 billion since 2012)



#### Our financial performance has been revived

- Strong improvements in profitability, capitalization and dividends
- Key financial targets achieved one year ahead of plan

	2011	2014
Operating RoE %	9.6	13.2
Solvency I %	117	164
Debt interest cover (x)	4.0	5.3
Dividend per share (€)	0.20	0.60



#### Operating performance is strong, and in line or better than benchmarks

#### Life operating margins

(Operating result in bps of average reserves)







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#### Our capital position is solid

- Internal Economic Capital Model Based on SII principles
- Further progress to be made
- December 2014 ratio at 186%
- Initial SII application will be on a partial perimeter

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#### Since end of 2014 we started developing our new journey

Strategy and 3 year business plan developed 100% internally:

- Team of  $\approx$  40 young talents coming from the whole group
- Senior management steering
- 5 months of very exciting work





#### Our new strategy

Retail		
Leader		
in Europe		
-		

Fast.

Lean, Agile

#### Starting from a solid base...

- 50 million customers in Europe
- Recognized leadership in the European retail space
- Strong partnerships with our agent distribution networks
- New stronger but still lean governance and organization
- Focus on cost and efficiency

Simple and Smart

- Strong technical capabilities
- Strong position in direct business

Leveraging on technology and partnerships

- Leadership in telematics
- Partnership in Europe in the Health (Discovery) and in the motor space (Renault)

- ... we want to develop
- Best insights on customers
- A distinctive brand
- Stronger relationship with distributors
- Further rationalization of cost base to invest in business transformation and leading edge platforms
- Focus on cash generation
- Solutions instead of products
- Simple and interchangeable access modes focused on improving client satisfaction while maximising efficiency
- Further develop telematics solutions
- New partnerships to complement current capabilities (e.g. in data analytics to enhance customer insights and inform decision making)



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> Euro 7 billion of cumulative Net Operating Cash (2015-2018)

(vs. Euro 1.2 billion in 2014)

> Euro 5 billion of cumulative Dividends (2015-2018)

(vs. Euro 0.9 billion in 2014)

Total Gross Expense Reductions of Euro 1.5 billion since 2012

(i.e. additional 500 million vs. old plan)

#### The strategy builds on our strengths in retail...

A strong, European retail centred franchise, with powerful distribution



- ~90% of our business is retail/SME
- Powerful distribution capabilities



#### ... and in Europe

### Europe is the biggest insurance market in the world...

(% of worldwide premiums)



## ... and in Europe Generali is positioned as market leader



...where today we already have strong market positions, customer and distribution partnerships, and operational scale

(1) Of traditional players



Financial market and regulatory challenges are widely understood...

# Ultra-low interest rates

Weak economic growth

# G-SII Fiscal / political risk

# Solvency II

Financial market volatility

Consumer protection

Long-dated life guarantees



ZZR

#### ...but we also face a revolution in customer behaviour

Increasingly demanding customers

Distribution models need to adapt

Technology driven changes

Demographic changes

- Decreasing loyalty
- Demand for transparency
- Expectation for multi-access
- Dissatisfaction with "one size fits all" offerings
- Challenges in selling traditional products
- Often mono-product or limited product offering
- Poor sales & support tools and services provided from insurance companies to distributors
- Customers increasingly self-informed
- Ease of access to independent opinion, advice, and shared experience
- Reduced barriers to entry / risk of new entrants
- Aging population
- Increasing dependency ratio
- Expanding middle class in emerging markets
- Increased mobility



#### Time for a revolution

- We have the scale to succeed
- We have a large customer base
- We have more data than anyone could dream of
- We are fast, agile, connected

- Euro 1.25 billion total investment by 2018
- 6 deals with VC founding technology all over the world

It will be a **new game** on:

- Customer service and loyalty
- Use of Data
- Use of Technology

- New Chief Data Officer position introduced
- Exclusive ongoing negotiation in the data management space



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All actions to generate more cash are embedded in the strategy

...bringing Discipline, Simplicity and Focus to the task

Build on success in selling distinct but strain-efficient life products

Optimize life in-force cash generation

Embed value added and fee based services into our offers

Improve customer experience to increase persistency

Costs and operating platform efficiency



#### Restructuring of Italy is a remarkable success

From...

- Networks, brands and products
- 10 brands
- Redundant and fragmented product offering among different companies (270 products)

#### Operations

- 3 platforms with 280 applications
- 3 segregated operating models



- 3 brands

  Image: Second state

  Image: Second state
- Simple and best-practice based products (80 products, -70%)
- 1 platform with **48 applications**
- 1 common operating model

- Organizational structure
- Scattered and duplicated activities across geographies
- 7 insurance and 2 services companies
- 4 centres of Excellence (Turin, Rome, Mogliano, Milan)
- 3 insurance and 1 service companies



#### **Business results in Italy**

While deeply restructuring the business, Italy has consistently delivered outstanding results over the last 3 years:





#### Our German business is relevant for our results



8.8%

€693m 2014 op. result

- Resilient performance
- Diversified distribution power
- AachenMunchener (AM) /DVAG most powerful sales network
- Cosmos undisputed leader in direct/digital
- Generali: **Top** market position in **corporate pension** business

#### ...but market trends drive need to adapt

Ultra low interest rates	Increased regulation
Changing customer behaviour	Increased competition

Action plan for Germany designed after Italian experience





#### ...to become a simpler, leaner, customer focused organization



From...

BusinessMultiple companiesmodel &requiring heavy layer ofgovernancecoordination

Business Generali Leben focused on traditional life

Underweight in P&C

 Leaner
 Fragmented customer facing and back-office operations
 Platform
 Complex and fragmented IT ...to

- Organizational integration of the German Holding with Generali Versicherungen and Generali Leben
- Severe reduction of overhead functions
- 3 shared product factories
- Radical cost discipline
- More capital light products
- Active in-force management
- Profitable P&C growth
- Customization of client-facing operations and consolidation of back-office operations
- Simplified and modern IT



#### Cultural change is fundamental

Radical shift in mindset and culture required to deliver the change

Performance culture

- Define new performance management and reward systems aligned to strategic objectives
- Redefine our competency model

Customer focus

- Instill client oriented mindset throughout the organization
- Increase cross-functional interaction

Talent attraction and retention

- Invest in required skills (e.g. data analytics)
- Develop partnerships



#### **Clear financial ambitions**

#### Cash & Dividends (Cumulative 2015-2018)

- Net Operating Cash generation of Euro 7 billion in total by 2018
- Progressive, sustainable dividends, Euro 5 billion in total by 2018

#### Funding transformation

- Maintain pace of gross cost savings at Euro 250 million, cumulative each year to fund inflation and produce total investment of Euro 1.25 billion in business transformation over the period
  - Nominal mature market cost base expected to remain flat overall





# Transforming a 184-year old brand into a 21<sup>st</sup> century retail leader

Isabelle M. Conner – Chief Marketing Officer

#### Becoming Retail leader means putting our Customers at the centre

What it takes to become a Retail Leader?



Know their customers better than anyone else

Design seamless client experiences

**Deliver consistently** 



#### The insurance industry is far from excellence in customer delight...

% of respondents



Source: Morgan Stanley / BCG Global Consumer Survey 2014, Sigma, ElU



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#### Customers are frustrated...

The top painpoints are the same all across Europe

- 1. "Language is full of jargon"
- 2. "I don't know exactly what's covered"
- 3. "Too complex and difficult to understand"
- 4. "Slow and inflexible"
- 5. "Cold and distant"
- 6. "Don't take into account my individual needs"





Sources: Brand Positioning research 2015, Brand Tracking 2014

#### It's no surprise customers are leaving – Industry churn rates are high



A virtuous cycle to deliver improved retention, driving value and growth



Delighting our Customers to Deliver Increased Persistency

#### Our starting point: our large, existing customer base

# 72 Million Clients

# **LISTEN and ACT!**

Net Promoter Score helps us categorise our clients into promoters, passives and detractors

How likely would you be to recommend Generali to your friends, colleagues and family members?

2 ...and <u>why</u>?



#### Detractors

tell us where we failed or did not deliver on promises



#### For us, NPS is not just a metric, it's an approach

## NPS is a mind-set shift



#### Local CEO is the driver

"What's important to my boss is important to me"

## team

Dedicated Crossfunctional team "Customer feedback doesn't come in silos"

#### Cross-functional Closing the Loop'

Individual<sup>-</sup> Resourcesto call back detractors

Structural: Implement systemic improvements

#### People

Drive cultural transformation (behaviours and attitudes)

#### Strategic link

- Integrate with business strategy
- **Drives** retention and growth



#### Generali's Transactional NPS (T-NPS) in action





#### We have decisively rolled out the program since December 2014





# We've embarked on a massive transformation, let's hear from our senior country leaders









#### Examples of actions taken so far

Action **Claims & Renewal** Coaching external repair professionals Problems with external repair services on customer service Lack of info around premium increases Improve customer information at renewal Lack of contact with company Customer strategy is developed to ensure regular contact **Motor Claims** SMS alerts to inform customers on Lack of information on claim status claim status Inform customers about deductible Deductible and Generali rates immediately at claims' opening Reluctance to go to approved garages Better inform customers about approved garages & improve garage image Claims and Generali Servicing Employee coaching intensified using customer feedback Lack of empathy at claims announcement Automatic confirmation email to Lack of information on the status of their customers after a case is closed request

Claim status

#### Delighted Customers bring substantial value

L Stay longer (higher retention)

## Buy more



Less likely to shop around







#### Increased retention = Higher profits, and more cash


Delighting our Customers to Deliver Increased Persistency

### Customers are clear about what they expect





### Leading retail brands deliver consistently superior client experiences

Today brands are 'owned' and shaped by customers

### New, distinctive Brand Positioning to attract customers and differentiate



## Simpler, Smarter



# 'Simpler, Smarter' Our *new* normal



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# Let's look at a *Simpler, Smarter* life insurance experience starting with the 'Consideration' phase





### ... followed by the 'Purchase' touchpoint





We must deliver a "Simpler, Smarter" <u>Customer and Distributor</u> Experience at each touchpoint, product and channel



### Design a Simpler, Smarter Generali Mobile Experience



















### Web and mobile

**Social media** 

**Lead Generation tools** 



## Conclusion – Transforming a 184-year old brand into a 21<sup>st</sup> century retail leader



### Becoming a Retail Leader

- using data & insights to deliver on customer preferences
- Iisten and act upon customer feedback
- consistently deliver a seamless experience





Through discipline & focus, we'll scale the best of our local expertise & capabilities globally and design the **Generali Mobile Experience** 

Generali's differentiated Simpler, Smarter experience

### Higher retention and accelerate customer & revenue growth





## **Generali Operating Platform Strategy**

Carsten Schildknecht – Group Chief Operating Officer

### Journey and achievements to date

Objectives and program going forward Financial benefits and investments Wrap-up



### Strong progress along all strategic imperatives



- Euro 1 bn gross savings by 2016
- Best-in-class solutions for clients and distributors
- Data and analytics
- Strong governance and functional capabilities



### Fully on track to meet Euro 1 bn savings target

<b>Gross cost savings</b> (Euro m)	BSI 520	500	750	780	1 bn 1 bn
	2014 Target	2014 Act.	2015 Target	2015 FC	2016 2016 Target FC
<b>Cost-to-achieve</b> (cumulated – cash view) (Euro m)	290	310	550	570	720 640
	2014 Target	2014 Act.	2015 Target	2015 FC	2016 2016 Target FC
Cost containment and resource re-balancing (Euro m)		<b>6.4 bn</b> 2014		6.3 bn 2015	6.3 bn
		Act.		FC	Target



## Strong contribution from all functions and programs as originally planned





Journey and achievements to date

### Objectives and program going forward

Financial benefits and investments

Wrap-up



# Strong cost focus to be complemented with client & distribution as well as commercial excellence





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### Transformation scope expanded

	Manufacturing & Investments Operations	Outside OPEX perimeter Newly launched and realigned programs		
	Core Operations			
2	Support & Corporate services			
3	Information Systems	Details to follow		
4	IT Infrastructure	Expand scope of		
5	Premises & Facilities	<ul><li>existing programs:</li><li>Countries</li></ul>		
	Procurement	<ul><li>Functions</li><li>Categories</li></ul>		



# A Group Unit Linked fund platform: example of initiative supporting product & service strategy

Manufacturing & Investments Operations



- Capturing higher share of overall revenue pool
- Support UL volume growth per Group's life strategy
- Improved offering and interactions for clients and distributors



### Industrialization & digitalization in core operations

Core Insurance Operations



- "Smarter
  & simpler"
  customer
  journey
- Further cost savings



### 2 Simplifying and streamlining payments by creating a global e-payment platform

Support & Corporate Services



- Enhance convenience for clients and distributors
- Automate and accelerate payment processing
- Reduce costs, transaction fees and working capital



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## Transformation of IT Systems required to accelerate digitalization and industrialization

Information Systems





# 3 IT Systems program tailored to the specific challenges of the architecture landscape

Information Systems

Corporate Distribution Portfolio Claims Marketing functions CORE **FRONT-END BACK-END** (e.g. digital access, distributor portals and (e.g. claims handling) (e.g. accounting) analytics) Accelerated delivery of digital **Rationalization and Renovation and in-country** transformation consolidation x-country harmonization **DIVISIONAL** (e.g. investments) State of the art vendor solutions

**Processes and capabilities improvement** 

- Enhanced functionality and experience for clients, distributors and staff
- Improved time to market & reduced running costs



### Journey and achievements to date

Objectives and program going forward

### Financial benefits and investments

Wrap-up



### All programs deliver tangible savings

(Gross savings, Euro m)



Expansion 2017-18

#### Original 2012-16



<sup>1</sup> Including procurement-related savings which also belongs to the other programs



### Savings to fund inflation & business transformation

#### Expense development (2015-18)

(Euro m)





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Financial benefits and investments

inflation

## Over the next three years an incremental Euro 1.25 bn to be re-invested to accelerate Generali's business transformation

### Incremental cumulative funding (2015-18) Gross savings after Euro 900 m



## Expected investments (examples)

- Innovate product offering (e.g. telematics)
- Expand specific market segments and product lines (e.g. P&C growth)
- Redesign of client-facing touchpoints (e.g. NPS)
- Enhance distributors and sales support

Savings generation & resource reallocation needed to deliver deep and sustainable business transformation



- Journey and achievements to date
- Objectives and program going forward
- Financial benefits and investments

### Wrap-up



- Fully on track to deliver vs the November 2013 ID targets:
  - Euro 0.5 bn savings already delivered by YE 2014
  - Euro1 bn savings target confirmed for 2016
  - Execution of operating platform strategy and transformation programs
- Strategy and program focus shifting towards client & distribution as well as commercial excellence whilst launching next wave of operational excellence programs

#### Additional savings 2017-18 of Euro 0.5 bn:

- Total savings 2012-18 of Euro 1.5 bn
- ✓ Total CTA-savings-ratio of 0.7
- Over the next three years an incremental Euro 1.25 bn to be re-invested to accelerate Generali's business transformation
  - Fully funded through OPEX expense savings and rigourous budget redirection
  - ✓ Thus, allowing to mantain expenses flat



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## Thank you

### Gross savings and CTA split by year





# Incremental funding for business transformation by source and year (Euro m)







## **Focus on Cash & Capital**

Alberto Minali, Group Chief Financial Officer

### Agenda

### **External environment**

Solvency II & Capitalisation

Cash generation & dividends

#### **Operating RoE**

Concluding remarks



### The external environment remains challenging

#### **Government bond yields**

(10 Year, %)



- Compression of interest rates and spreads
- Weak economic growth in Europe (though still substantial wealth)
- Regulatory challenges
- Consumers
- Taxes
- Competitive pressures in P&C

## We will overcome these challenges to generate further growth in profits, cash and dividends


## Low yields are pressuring investment returns...



- Current yields falling, also driven by higher market values (in absolute terms, income is more stable)
- Reinvestment rate has continued to fall, reflecting market conditions, and will earn into current investment returns over time
- Our hypothesis remains for a low rate environment to continue
- Our strategy is built to further improve performance regardless



## ... but they have generated a substantial stock of unrealised gains

#### $On \ balance \ sheet \ URGs: Euro \ 35.9 \ bn \quad Off \ balance \ sheet \ URGs: Euro \ 12.3 \ bn$

(FY14, Euro bn, gross)

(FY14, Euro bn, gross)



- The Group has over Euro 48 bn of gross unrealised gains at FY14, mainly on bonds
- In FY14, total gross realised gains, losses and impairments taken amounted to Euro 1.9 bn, (4% of the stock)
- Shareholders' share of unrealised gains after policyholder, tax and minorities is Euro 11.1 bn
- Careful realisation of gains in an ALM context to continue, especially where valuations are high
- A comfortable cushion, but fundamentally, our business strategy is to continue shifting business mix away from products where our profitability depends directly on financial markets



External environment

## Solvency II & Capitalisation

Cash generation & dividends

**Operating RoE** 

Concluding remarks



## Internal Capital Model - Update

Current status

- New Internal Model fully running and producing results as at FY14
- Available capital: Based on eligible own funds compliant with the latest Solvency II regulations
- Risk capital: Moved to a Full Loss Distribution Model to calculate the Capital Requirement, with a complete review of the model (e.g. calibration, correlation)
- The "Old" model as previously published, is discontinued

Next updates

- We will provide an update of the new Group economic capital ratio during 2015
- We will provide more details of the model and year end position, with the FY15 results disclosure in March 2016



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Our new Internal Model is running, and shows us to be well capitalised

# Pro-forma internal model economic capital ratio **186%** on new model as at 31 December 2014 (vs. 157% under old model)



Main areas of difference	Impact on Ratio	Key market sensitivities	
Full allowance for EEA Sovereign Credit and Spread Widening risk	3	Ratio as at 31.12.2014	186%
Stochastic volatility adjuster	7	Equity market +20%	196%
Operational Risk: from Standard Formula to an Internal Model	7	Equity market -20%	176%
Use of IORPs equivalence regime for French pension	7	Interest rate +50bp	202%
portfolio		Interest rate -50bp	166%



## Solvency II progress

- Initially, we will have partial internal model approval:
  - Some country units will not be in the perimeter of the approved Internal Model, and instead use Standard Formula.
  - Regulatory approval for Operational Risk under Internal Model will come later
- Pre-application / application progressing according to planned timeline
- We will work with regulators to expand the scope of the Internal Model approval as soon as possible, expected to be mostly complete over the next 2 years

Solvency II ratio expected to converge to Internal Model view over time



### Debt leverage

#### **Financial leverage evolution**



#### Reduction of Senior debt stock by Euro 1.5 bn:

- Euro 1 bn of net reduction
- Euro 500 m switched into subordinated debt, improving debt structure
- Around 40% of bonds callable in 2016/2017 already refinanced through the LM transaction launched in November 2014
- 10% interest expenses reduction from YE 2013 due to debt repayment and refinancing at lower rates

#### **Debt Structure evolution**



% composition of total debt structure

#### **Achievements:**

- Debt reduced by Euro 1 bn
- Debt structure rebalanced
- ICR and Leverage ratio improved

Financial Leverage = Financial Debt / (Financial Debt + Adjusted Shareholders' Equity)

Adjusted Shareholders' Equity = Shareholders' Equity gross of minorities excluding gains and losses included in Other Comprehensive Income (OCI). <sup>1</sup> Pro-forma excluding double-counting effect of pre-financing €500m Senior maturity due in May 2015



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External environment

Solvency II & Capitalisation

## Cash generation & dividends

**Operating RoE** 

Concluding remarks



## Cash is the biggest constraint to dividend growth

Our strategic actions are therefore focused on increasing cash generation

#### 186% €2.1bn €1.2bn 45% 78% 5% pts Internal Model Economic Adjusted Net Profit Net Cash **Capital Ratio** At the margin, changes in dividend 2014 dividend well covered by 2014 dividend absorbed 78% of net have no significant impact earnings cash Capital becomes a constraint only at There might be other calls on this the "hard limit" of solvency cash, e.g. investments, the need to capitalise subsidiaries, minor Key to ensure local subsidiaries are acquisitions, etc. sufficiently capitalised (to be able to freely pay dividends) Cash is the binding constraint





## **Group Cash Flow**

Reminder of 2014 generation by country





- Euro 1.2 bn of cash
- **Remain on track** to reach ambition of Euro 1.5 bn cash in 2015
  - Stability expected from Italy
  - France expected to recommence dividend payments
  - Scope to increase CEE remittance post minority buyout



# Fundamental to increasing cash, is increasing distributable profits at business unit level



### Focus on increasing operating result while maximizing cash generation

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### New business: Clear economic benefits of shifting mix

Protection & unit linked: Higher profitability and shorter payback than traditional savings





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## Business mix is already moving significantly

While guarantees on new traditional savings business continue to be reduced



- Net inflows already biased towards unit linked and protection
- Net inflows of traditional savings business mainly relate to Italy, as part of hybrid offer
  - Fee based, and connected to production of unit linked
  - Negligible net flows of traditional business elsewhere
- Guarantees on new traditional business have been progressively reduced
  - 86bp on average in 1Q15 (71bp in Euro area)



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## A case in point – Managing new business in Italy

#### Steps taken in Italy:

- Launch of hybrid products (e.g. Valore Futuro, Stile Libero, YellowLife)
- Ongoing reduction in guarantees for traditional portion (0.51% at Q1 2015)
- Selectivity of flows into segregated funds
- Optimisation of fees
- Amended commission structures

## Almost double the new business profit, for less strain invested

## Italian life new business profitability and strain $({\ensuremath{\in}} m)$



New business Strain New business value



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## Life in-force free surplus generation: key levers

Examples of available strategic actions to optimise in-force business



#### **Examples of initiatives**

- Surrender management through segmentation and data analytics
- Refine maturity management (e.g. offer UL & Protection solutions rather than automatic rollover to traditional)
- Customer satisfaction (e.g. NPS) to improve retention
- Segmented approach to In Force Management:
  - Profit sharing optimisation to protect existing guarantees/clients and link to retention
  - Actions on specific product clusters to optimize margins and capital consumption
- Monetisation (e.g. securitisation)
- Ongoing cost savings initiatives
- Management and rationalisation of legacy systems



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# Strategic actions in P&C to generate further operating results and cash

Customers

Operating result impact of 1 p.p. retention

**>€20m** 

Products & services

e.g. Telematics policies (FY14, Italy)

>800 K (5%pt lower loss ratio

than non-telematics)

Costs P&C admin expense ratio

(FY14)



#### **Examples of initiatives**

- Increase retention
  - Simpler, smarter propositions
  - Value added products & services
  - Improved customer knowledge, e.g. through data analytics, NPS
- Modularisation and bundling
- Innovate in pricing and products (e.g. Telematics, Domotics, Vitality, dynamic pricing) backed by further investment in data analytics
- Strengthen service component (e.g. Europ Assistance)
- Ongoing savings initiatives as per OpEx programs



## Indicative path to Euro 7 bn of net operating cash 2015-2018

- Strategic initiatives will much more than offset expected negative external pressures (inflation, lower investment returns, weakening P&C pricing)
- Additional upside to cash from improving remittance





External environment

Solvency II & Capitalisation

Cash generation & dividends

## Operating RoE

Concluding remarks



Operating RoE

# We have a cash focus, but remain committed to our Operating RoE target...

...despite significantly lower interest rates

#### Operating ROE, rolling average trend<sup>1</sup>



- Improvement in operating performance has moved
  Operating RoE into our target range
- Committed to Operating RoE of 13%, despite the pressurised environment, and the increasing shareholders' equity of the Group

#### **Operating RoE =**

(Operating profit – Interest – Tax – Minorities)  $^{2}$ 

(Average shareholders' equity, excl. OCI)

<sup>1</sup> Operating RoE has been calculated on a quarterly rolling average in the chart, to eliminate normal quarterly seasonality

<sup>2</sup> Tax assumed at normalised group rate of 34.5%. Minorities = Minority share of after tax operating result



## Internal actions to counter external pressures on Operating RoE

Positive factors			Negative factors		
	Life	P&C		Life	P&C
Cost saving and operational initiatives	٠	•	Falling investment returns	•	•
Strategic actions to boost retention	•	•	Lack of underlying economic growth (though still substantial wealth)	•	•
Restructuring Germany	٠	•	P&C price competition, especially Italian Motor		•
Turnaround of underperforming P&C units (e.g. France, Brazil)		•	Fiscal & regulatory risks	•	•

- External factors will pressure profitability in Life and P&C
- Ongoing growth of our Shareholders' Equity base will boost the denominator and dilute returns
- We will take all strategic actions to counter these factors



External environment

Solvency II & Capitalisation

Cash generation & dividends

**Operating RoE** 

Concluding remarks



## Our targets – Summary of what we aim to achieve

#### We are well positioned

- Excellent operating performance in both Life and P&C
- Well capitalised: FY14 Internal model economic capital ratio at 186%

#### Identified strategic priorities for financial performance

- Clear product and business strategies to improve profitability and cash generation
- Aiming to reduce strain while growing value in Life
- Continued discipline on costs

#### To drive momentum on cash & dividends

 For 2015-2018, targeting cumulative net operating cash generation of Euro 7 bn and dividends of 5 bn



## Summary of new financial targets

## Net Operating Cash generation

Dividends

Costs

**Euro >7 bn** (cumulative 2015-2018)

Euro >5 bn (cumulative 2015-2018)

Further Euro 0.5bn gross savings to reach Euro 1.5bn by 2018



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30 July 2015 1H 2015 results reporting

5 November 2015 9M 2015 results reporting



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## Thank you



## Generali Investor Day

London – May 27, 2015