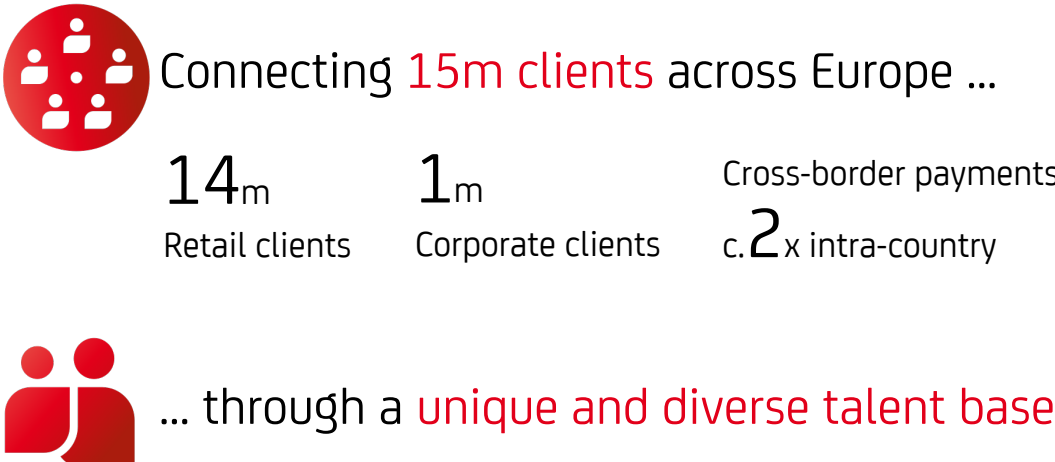


UniCredit Unlocked Media Factsheet

A unique European franchise with unrivalled distribution power and truly diverse talent: today’s plan will unlock significant untapped potential connecting us to our clients in a unified way across Europe



	Group overall	Leadership team ¹	Group Executive Committee
International mindset ² Outside of head office country	57%	42%	53%
Gender balance ² Female	54%	33%	40%

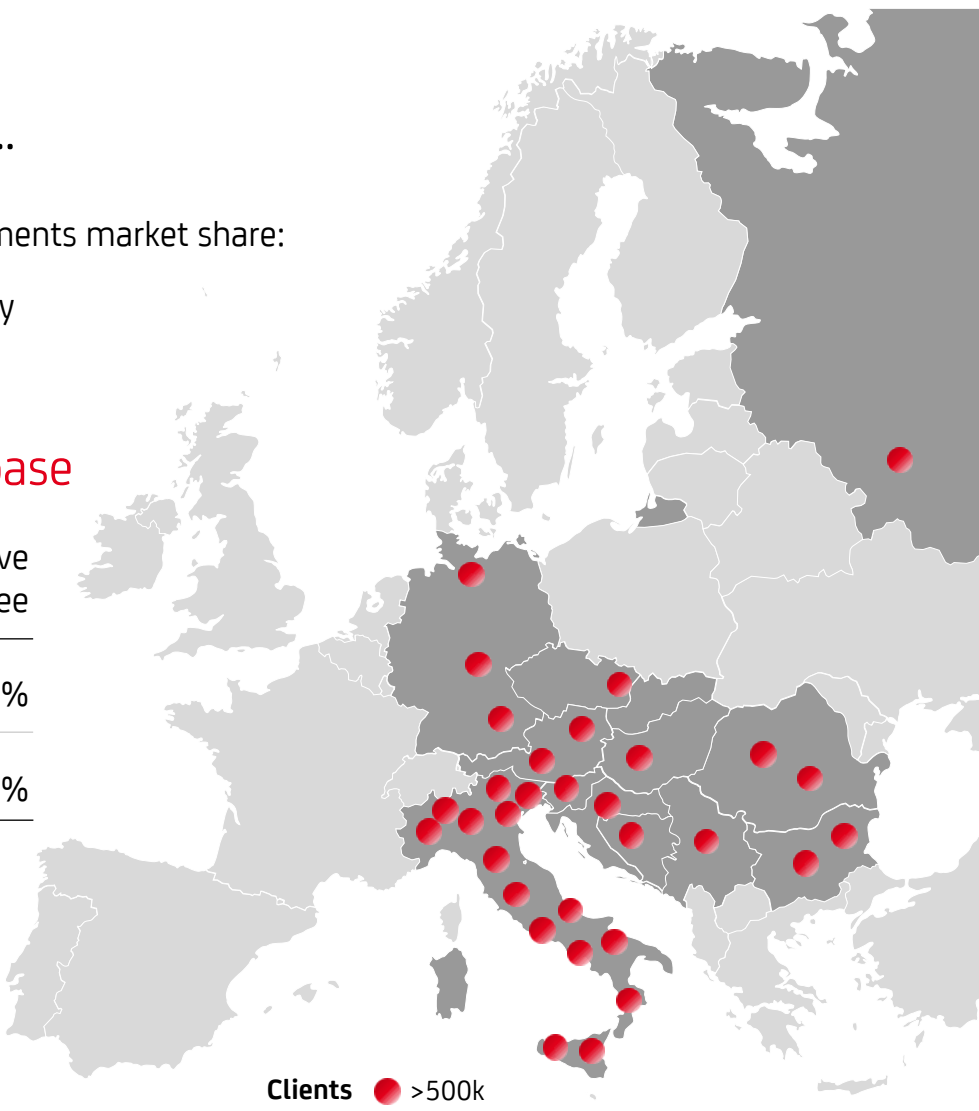


Note

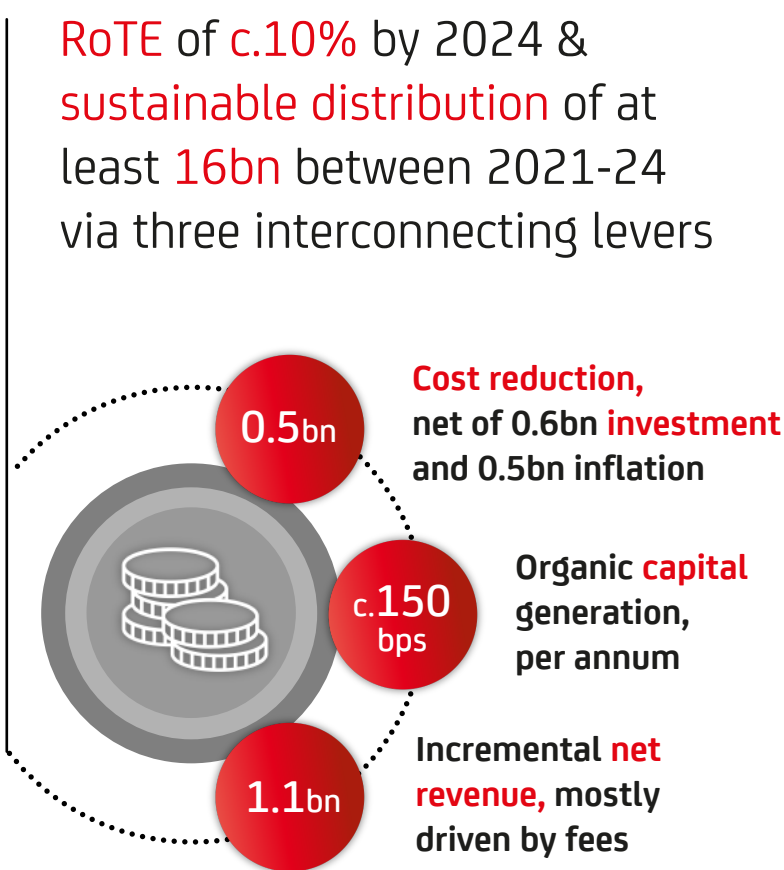
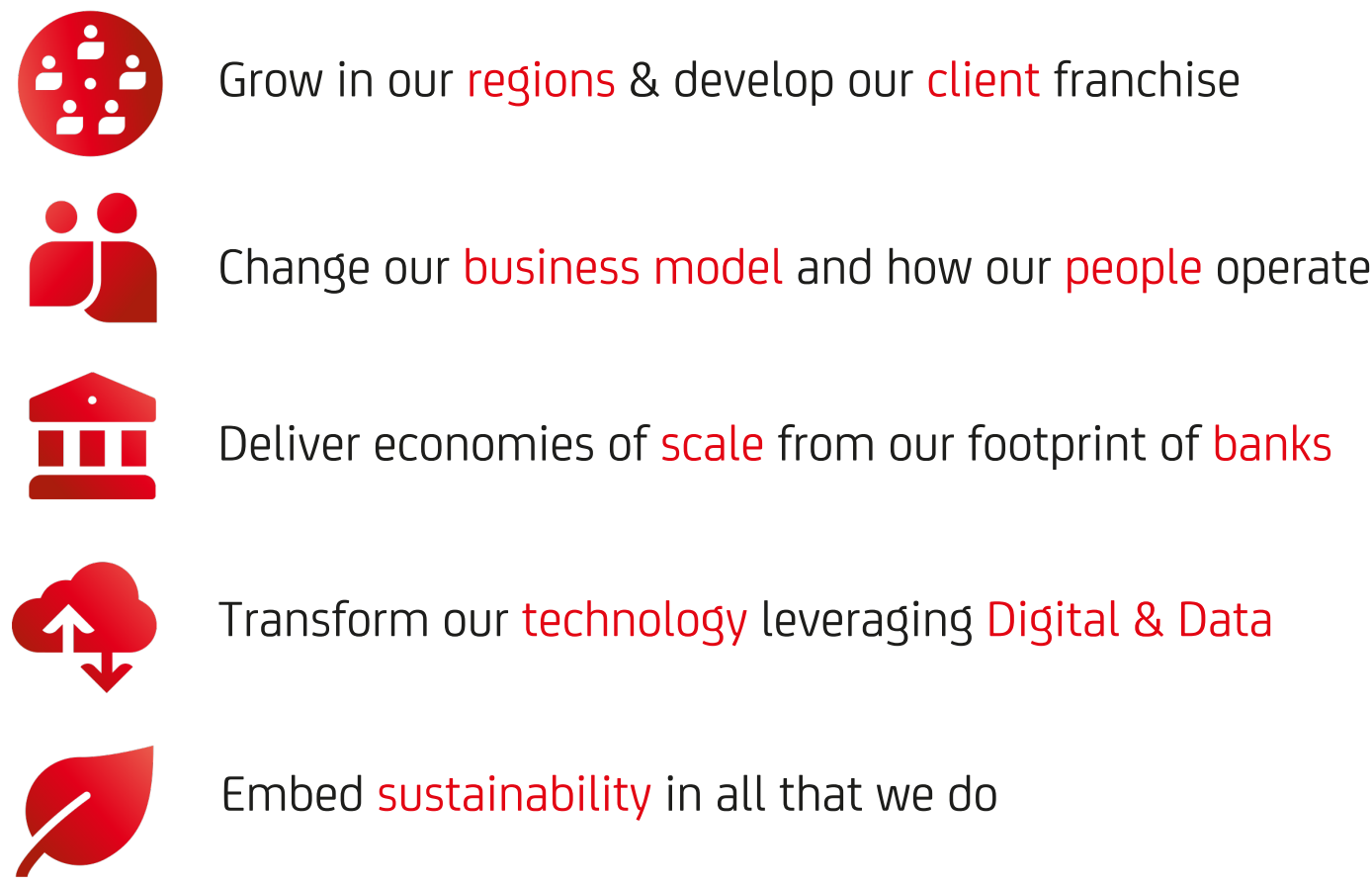
1. Refers to Group Executive Committee and first line reporting to Group Executive Committee

2. Data as of 3Q21

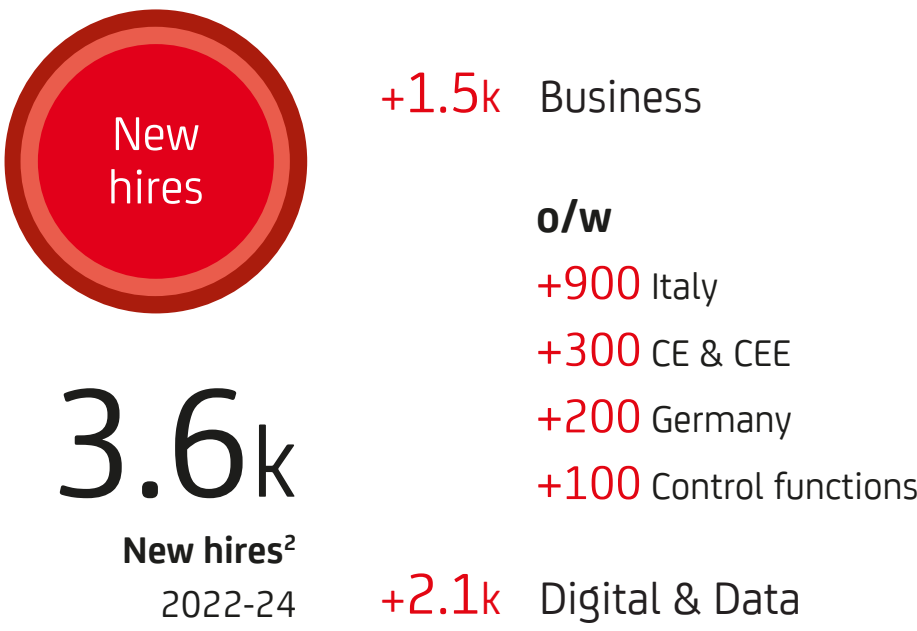
3. Positioning as per total assets, 2Q21. Eastern Europe excluding Russia



A deliverable plan that optimises the bank today and builds the bank for tomorrow



Investing in digital, data and our people across the lifetime of the plan



Note

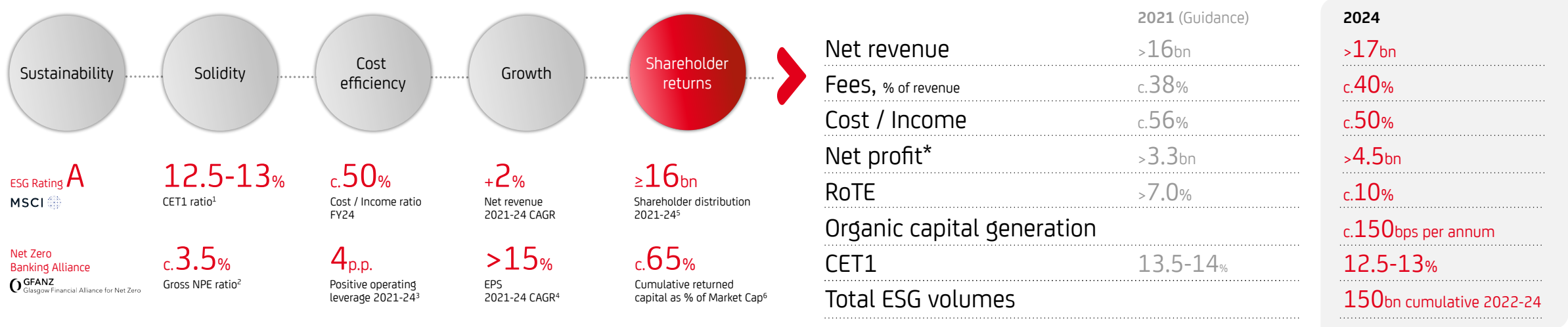
1. Refers to Group Executive Committee and first line reporting to Group Executive Committee

2. Data as of 3Q21

Strong internal ESG ambitions while supporting clients in their green and social transition



Delivery in all areas leading to a strong financial future and robust 2024 targets



*Stated net profit (for 2021 Underlying net profit) adjusted for AT1, CASHES coupons and impacts from DTAs from tax loss carry forward sustainability test